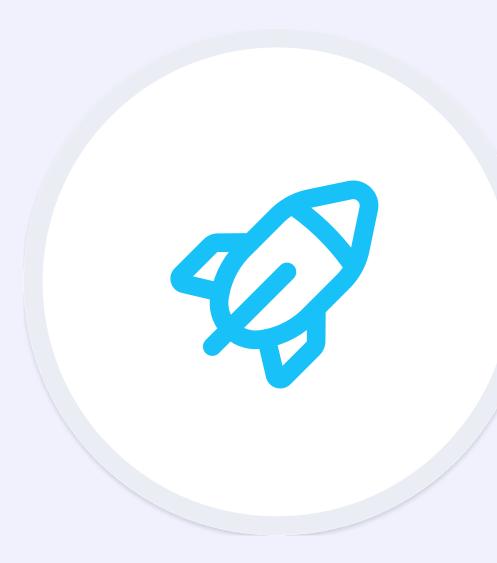


Company Values



Drive Innovation

We embrace constant change and adopt new technologies - such as Al - but with us in the driver seat. We constantly seek for new ways to get things done and are prepared to leave our comfort zone.



Empower our customers

We put our customers first. Our business relations are governed by mutual respect and fairness.
Whatever we do, we think B2B2C to make our customers successful.
Their growth is our growth.



Communicate efficiently

We communicate openly and do not hesitate to ask questions or give feedback. We show transparency on all levels including business development and KPIs. Written documentation is the preferred way.



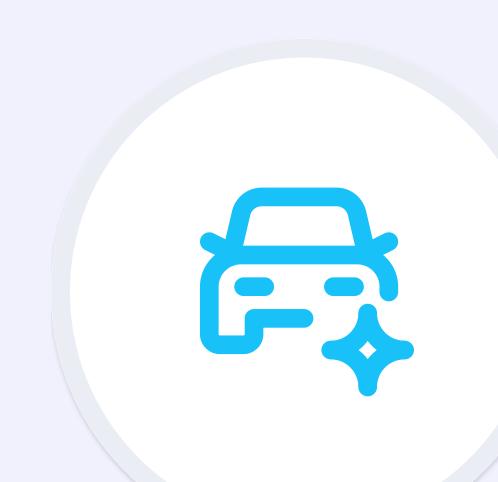
Own your sh*t

When we own a product or process we think it through and fit it into the



Focus on the right things

We balance excellence and speed, using the right methods. We adjust



Enjoy the ride

We want to create meaning and impact with our actions. So: